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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF - 58

Dated : 13-07-2020

To,

CMD
BSNL Board
New Delhi.

Sub :- Payment of leave encashment in respect of employees retired under BSNL
VRS-2019 scheme whose vigilance clearance is with hold-reg.

Respected Sir,

The BSNL headquarter has issued three letters viz on 6-5-2020, 20-6-2020 and last vide-No-BSNL CO - EB -1/11 (2020)/5/2020-ESTAB dated 10th July 2020 but there is no progress in this regard and the employees who falls in this provision are suffering.

The main hurdle in the settlement of these issue is the para -2 of letter dated 6-05-2020 which read as follow :-

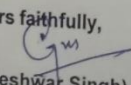
The authority competent to sanction encashment of EL/HPL in respect of retired employees, may accordingly review all cases where leave encashment is not released on account of with holding of vigilance clearance in respect of retired employee, such authority may also consult, the concerned disciplinary authority if need so, for ascertaining the amount recoverable from the retired employee on conclusion of disciplinary proceedings.

The above para has created confusion and it is natural also that how a disciplinary authority will decide the recoverable amount in advance where no financial fraud case or similar cases are pending.

We therefore request your honour to kindly arrange review of the matter in light of BSNL leave rule in positive prospect, so that the employees who opted for VRS may not deprived with payment of leave encashment. More over if any recovery is to expected it may be adjusted from other pensionery benefits which is in the hand of management only.

We hope that a quick decision may kindly be taken in this regard to settle the issue.

With profound regards,

Yours faithfully,

(Chandeshwar Singh)
General Secretary